

Environmental, Health & Safety Policy

Andor Technology is a leader in scientific imaging and spectroscopy. The company develops and manufactures products that support global customers.

We recognise and are committed to promoting the well-being of our employees, minimising our impacts on the environment and preventing pollution. We have established an Environment / Health & Safety (EHS) management system for our operations in order to achieve this

We commit ourselves to:

- Provide adequate control of the health & safety risks arising from work activities by providing & maintaining safe plant, equipment and associate operating procedures
- Minimise and properly manage energy efficiency and the waste we generate, re-using and recycling waste materials wherever feasible
- Implement comprehensive management systems that meet or exceed the requirements of relevant EU legislation, policies, charters and other commitments to which we subscribe
- Provide information, instruction, training and supervision to enable employees to carry out their work safely and without any impact on the environment
- To maintain safe & healthy working conditions by ensuring safe handling and use of substances and preventing accidents & cases of work related ill health
- Consult with employees on matters affecting their ill health
- Increase staff awareness of their EHS obligations
- Communicate with individuals working for & on behalf of Andor Technology and other interested parties on Andor's EHS commitments
- Establish objectives & targets and achieve continual improvement of our EHS performance

Approved by: Andor Board of Directors

Date: Sept 2007